

Ordinance A-3-2020

Title: AN ORDINANCE OF THE TOWNSHIP OF PENNSVILLE FIXING THE SALARIES AND COMPENSATION OF OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF PENNSVILLE, SALEM COUNTY, NEW JERSEY

WHEREAS, the Mayor and members of the Township Committee of the Township of Pennsville have determined that it is both necessary and proper to adopt a new salary for the year 2020.

NOW THEREFORE, BE IT ORDAINED by the Mayor and members of the Township Committee of the Township of Pennsville as follows:

Section 1. This Ordinance shall be entitled "An Ordinance Fixing Salaries and Compensation of Officers and Employees of the Township of Pennsville, Salem County, New Jersey, for the Year 2020

Section 2. The following salaries and compensation shall be paid to the following officers and employees for the year 2020:

1. Township Committee Member	\$6,750.00
2. Township Clerk	\$58,006.00
3. Deputy Township Clerk	\$44,174.00
4. Clerk Consultant	\$15.00/hour
5. Chief Financial Officer	\$77,298.00
5A. Assistant Treasurer	\$5,202.00
6. Tax Assessor	\$44,712.00
7. Tax Assessor Clerk	\$
8. Tax Collector	\$57,412.00
9. Deputy Tax Collector	\$37,691.00
10. Tax Collector Consultant	\$37.50/hour
11. Custodian Pennsville Fire House	\$4,085.00
12. Planning Board Secretary A	\$7,189.00
13. Deputy Planning Board Secretary	\$1,827.00
14. Compensation per each meeting attendance for Deputy	\$50.00
15. Fire Marshall	\$20,668.00
15A. Deputy Fire Marshall	\$22.44/hour
16. Emergency Management Coordinator	\$40,204.00
16A. Emergency Management Coordinator- 2 nd Deputy	\$2,500.00
17. Drug and Alcohol Abuse Coordinator	\$4,141.00
18. Principal Works Manager	\$3,252.00
19. Health Reporting Officer	\$6,534.00
20. Registrar of Vital Statistics	\$12,308.00
21. Deputy Registrar of Vital Statistics	\$3,046.00

22. Visiting Nurse- Senior Staff	\$44,807.00
23. Visiting Nurse-Full Time Staff Nurse	\$35,330.00
24. Visiting Nurse -Alternate Nurse (per hour)	\$25.36
25. Animal Control Officer	\$23,364.00
26. Deputy Animal Control Officer	\$8,036.00
27. Recreation Director	\$62,882.00
28. Water Foreman	\$68,392.00
29. Water Superintendent	\$78,417.00
30. Water Treatment Supervisor	\$66,265.00
31. Construction Code Officer	\$36,852.00
32. Deputy Construction Code Officer- per diem	\$236.24
33. Housing Officer	\$13,250.00
34. Assistant Housing Officer/Compensation per inspection	\$25.00
35. Zoning Administrative Officer	\$15,212.00
36. Plumbing Sub Code Officer	\$12,990.00
37. Deputy Plumbing Sub Officer- per diem	\$132.52
38. Fire Sub Code Officer	\$5,470.00
39. Deputy Fire Sub Code Officer- per diem	\$52.60
40. Elevator Sub Code Official	\$6,838.00
41. Building Sub Code Officer	\$12,106.00
42. Deputy Building Sub Code Officer- per diem	\$116.40
43. Electrical Sub Code Officer	\$18,360.00
44 Deputy Electrical Sub Code Officer	\$175.08
45. Construction Code Technical Assistant	\$17.16/hour
46. Drug Alliance Personnel (per day)	\$11.00/hour
47. Ambulance Department Administrator	\$10,516.00
48. Police Department Recruit	\$25,000
49. Police Department Booking Clerk	\$3,121.00
50. Police Department Discovery Clerk	\$3,121.00
51. Township Administrator	\$10,250.00
52. GIS CAD Operator	\$55,117.00
53. Safety Officer	\$5,306.00
54. Assistant Safety Officer	\$16.91/hour
55. Certified Recycling Coordinator	\$650.00 annually
56. Special Tax Appeal Consultant	\$69.00/hour
57. Designated Employer Representative (JIF)	\$2,000.00
58. Backup Designated Employer Representative (JIF)	\$1,000.00
59. Special Grant Writer	\$7,000.00
60. Labor Rates for Assigned Labor Classes (per hour)	

a. Permanent Part-Time Employees:

Class 1	\$11.00
Class 2	\$11.80
Class 3	\$14.15
Class 4	\$15.01

Class 5	\$14.90
Class 6	\$15.62
Class 7	\$16.75
Class 8	\$18.12
Class 9	\$20.11
Class 10	\$22.22
Class 11	\$22.61
Class 12	\$26.83
Class 13	\$25.01
Class 14	\$17.44
Class 15	\$11.00

b. Temporary Part-Time Employees:

Class 1	\$11.00
Class 2	\$11.00
Class 3	\$11.95
Class 4	\$12.69
Class 5	\$12.59
Class 6	\$13.20
Class 7	\$14.15
Class 8	\$15.31
Class 9	\$17.00
Class 10	\$18.77
Class 11	\$19.11
Class 12	\$22.64
Class 13	\$21.14
Class 14	\$14.73
Class 15	\$11.00

54. The compensation for employees covered by bargaining agreements shall be paid in accordance with the terms of such agreements. (Police Department, Highway Department, Water Department, and Administrative/White Collar employees)

55. For employees not covered by bargaining groups and to which the following items apply:

- (a) Overtime- one and one-half times the hourly rate.
- (b) Shift Differential to be paid (4:00pm- 12:00am) at \$.35/hour.

Section 3.

- (a) Bargaining unit members shall be paid in accordance with the terms of their contracts.
- (b) Those employees listed in the paragraphs numbered as 2, 3, 4, 5, 5a, 7, 8, 9, 10, 12, 13, 14, 15, 15a, 16, 16a, 17, 18, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 35, 37, 38, 39, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 52, 53, 54, 57, 58, 59 and 60 shall be paid in equal installments every two weeks
- (c) all other employees covered by this Ordinance shall be paid in equal installments every month.

Section 4.

This Ordinance, once adopted, shall have an effective date of January 1, 2020.

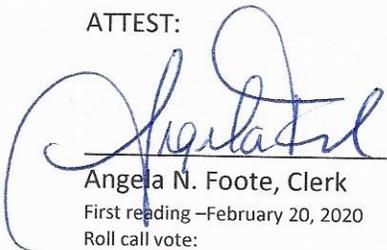
NOW THEREFORE BE IT ORDAINED THAT:

1. If any section or provision of this Ordinance shall be declared by a court of competent jurisdiction to be invalid, such decision shall not effect the validity of this ordinance as a whole or any part thereof.
2. All Ordinances or parts of Ordinances heretofore adopted and that are inconsistent with the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.
3. This Ordinance shall be effective upon its final passage, adoption and publication in the manner prescribed by law.

ADOPTED: February 20, 2020

Approved by the Township Committee
Township of Pennsville – March 5, 2020

ATTEST:


Angela N. Foote, Clerk
First reading – February 20, 2020


Robert E. McDade, Mayor

Roll call vote:

	Yes	No	Abstaining	Absent
Marc Chastain	X	—	—	—
Jeffrey Cook	X	—	—	—
Robert McDade	X	—	—	—
Daniel Neu	X	—	—	—
Richie Raine	—	—	—	X

Adoption – March 5, 2020

	Yes	No	Abstaining	Absent
Marc Chastain	X	—	—	—
Jeffrey Cook	X	—	—	—
Robert McDade	X	—	—	—
Daniel Neu	X	—	—	—
Richie Raine	X	—	—	—